

MUTUAL RELEASE AND SETTLEMENT AGREEMENT

1. For valuable consideration identified herein, the State of Indiana and the City of East Chicago, by and through Steve Carter, Attorney General of Indiana, DO HEREBY FOREVER RELEASE, ACQUIT AND DISCHARGE Joe De La Cruz and his successors, assigns and insurers of any and from any and all claims, demands, actions, including attorney's fees and costs, and causes of action of each and every kind whatsoever, if any, arising out of the claims asserted in the lawsuit captioned *State of Indiana, ex. rel. Steve Carter, Attorney General of Indiana, and the City of East Chicago, ex. rel. Steve Carter, Attorney General of Indiana v. Robert A. Pastrick, et.al.*, filed in the United States District Court for the Northern District of Indiana, Hammond Division, under Cause Number 3:04-cv-0506 (hereinafter referred to as the "Lawsuit") and any claim which could have been raised, and any claim that may exist as of the date of the execution of this Release and Agreement.

2. As part of this Release and Agreement, Joe De La Cruz hereby forever releases, acquits and discharges the State of Indiana and the City of East Chicago, by and through Steve Carter, Attorney General of Indiana, and all their present and former members, officers, agents, employees, and successors known and unknown from any and all claims, demands, actions, including attorney's fees and costs, and causes of action of each and every kind whatsoever, if any, arising out of the claims asserted in the Lawsuit, and any claim which could have

been raised, and any claim that may exist as of the date of the execution of this Release and Agreement.

3. The undersigned recognize that this Release and Agreement evidences the full, final, and complete settlement of disputed and doubtful claims and that it is made for the purpose of compromise only and to avoid litigation between the parties; that said settlement does not in any manner constitute an admission of liability on the part of Joe De La Cruz, his successors, assigns, or agents, for any injury, expenses, or damages which the State or its citizens may have sustained as a result of these allegations and the undersigned, Steve Carter, Attorney General for the State of Indiana, does hereby promise and agree that the State will not hereafter assert any further claims on behalf of any person, firm, or corporation against Joe De La Cruz and his successors, assigns, or agents, for any past, present or future losses or damages as a result of the allegations stated within the Complaint filed in the Lawsuit.

4. As part of this Release and Agreement, Joe De La Cruz agrees to cooperate fully and truthfully with the Attorney General and his designated representatives as to any knowledge of, or involvement in, facts and circumstances giving rise to the Lawsuit including but not limited to providing truthful and complete interviews, sworn statements, affidavits, and testimony regarding any such knowledge or involvement, and making any and all relevant documents in his possession available to the Attorney General for inspection and copying.

5. As part of this Agreement, Joe De La Cruz agrees to refrain indefinitely from holding office, by election or by appointment, beginning on the Effective Date. This section shall apply to any federal, state, legislative, school board or local office. The Indiana Attorney General may petition a court with jurisdiction for an injunction against Joe De La Cruz in order to enforce this section of the Agreement should the need arise.

6. As part of this Release and Agreement, Joe De La Cruz agrees, beginning on the Effective Date, to refrain indefinitely from public employment in positions of trust or profit, including, but not limited to, positions including fiduciary, financial, confidential, investigatory, privileged duties and/or information, and related to law enforcement. This section shall apply to any federal, state, legislative, school board or local office. The Indiana Attorney General may petition a court with jurisdiction for an injunction against Joe De La Cruz in order to enforce this section of the Agreement should the need arise.

7. The State of Indiana and the City of East Chicago agree to dismiss with prejudice their claims against Joe De La Cruz in the Lawsuit and to take any and all other action necessary to carry out the purpose and intent of this Release and Agreement.

8. Joe De La Cruz represents and warrants that he has not heretofore assigned or transferred (or purported to assign or transfer) to any person or entity any of these claims such as has been released in this Release and Agreement.

9. Joe De La Cruz acknowledges and agrees that his promises, obligations, actions, and undertakings pursuant to this Release and Agreement are supported by good and sufficient consideration.

10. In the event of any litigation arising out of or relating to this Release and Agreement, the prevailing party shall recover from the non-prevailing party all costs and expenses paid or incurred by the prevailing party in such proceeding, including but not limited to reasonable attorneys' fees, expert witness fees, and any fees or expenses initially paid or shared by, or initially allocated to, such prevailing party.

11. This Release and Agreement shall be governed by and construed in accordance with the substantive laws of the State of Indiana, without regard to conflicts-of-law principles, unless otherwise preempted by federal law.

12. Each of the parties to this Release and Agreement represents and warrants that no other person or entity has, or has had, any interest in the claims, demands, obligations, causes of action, or defenses referred to in this Release and Agreement, and that the signatory for each party signing this Release and Agreement has the right and authority to execute this Release and Agreement.

13. This Release and Agreement may be executed in one or more counterparts, each of which shall be deemed original and all of which shall constitute a single agreement.

14. This Release and Agreement shall be binding upon and inure to the benefit of the parties to this Release and Agreement and each of their respective

predecessors, successors, and assigns, as well as any entities with which any of them have merged or consolidated, or with which any of them may merge or consolidate in the future. None of the provisions of this Release and Agreement are intended to be, nor shall they be deemed to be, for the benefit of any other person or entity, including but not limited to the other named defendants in the Lawsuit.

15. If any provision of this Release and Agreement is unlawful, invalid, or unenforceable for any reason that does not affect the remaining provisions of this Release and Agreement, then all such remaining provisions shall be valid and enforceable as if the unlawful, invalid, or unenforceable provision or provisions had not been included in this Release and Agreement.

16. The language of all parts of the Release and Agreement shall be in all cases construed as a whole, according to its fair meaning and not strictly construed for or against the drafter.

17. Each of the parties to this Release and Agreement understands, agrees and intends that this Release and Agreement shall completely and finally resolve, compromise, and settle all actual and potential litigation and claims between and among them concerning the Lawsuit. The parties to this Release and Agreement further agree after execution of this Release and Agreement each will, upon reasonable request of the other or its counsel, execute and deliver such other documents and instruments and take such other actions as may be required

or reasonably necessary to carry out the provisions or intent of this Release and Agreement.

18. This Release and Agreement shall not be filed with the Court.

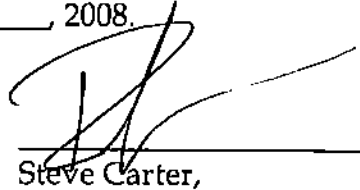
19. It is expressly warranted by the parties to this Release and Agreement that no promise or inducement has been offered except as set forth herein; that this Release and Agreement is executed without reliance upon any statement or representation of the parties or persons released, or their representatives, concerning the nature and extent of the injuries, damages and/or legal liability therefore; that acceptance of the consideration set forth herein is in full accord and satisfaction of a disputed claim for which liability is expressly denied.

20. Each of the persons executing this Release and Agreement on behalf of a party to this Release and Agreement represents that he is expressly authorized to do so by such party.

**ENTERED INTO BY THE PARTIES OR THEIR COUNSEL AS EVIDENCED
BY THEIR SIGNATURES ON THE DATES NOTED:**

(The remainder of this page has been intentionally left blank.)

IN WITNESS WHEREOF, the undersigned, Steve Carter, by
Deputy Attorney General Patricia Orloff Erdmann, has executed this Release and
Agreement this 21st day of July, 2008.




Steve Carter,
by Deputy Attorney General
Patricia Orloff Erdmann

STATE OF INDIANA)
) SS:
COUNTY OF MARION)

Before me, a Notary Public in and for said County and State, personally
appeared Steve Carter by Patricia Orloff Erdmann and acknowledged the
execution of the foregoing Release and Agreement as her free and voluntary act
and deed.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal
this 21st day of July, 2008.



BRENDA L. MAHANA (Notary Public)

I am a resident of Marion County, State of Indiana.

My commission expires: 7-22-08.

IN WITNESS WHEREOF, the undersigned, Joe De La Cruz, has executed
this Release and Agreement this 10 day of July, 2008.

By Joe De La Cruz
Joe De La Cruz

Minnesota
STATE OF ~~ILLINOIS~~)
St. Louis) SS:
COUNTY OF ~~MARTIN~~)

Before me, a Notary Public in and for said County and State, personally
appeared Joe De La Cruz and acknowledged the execution of the foregoing
Release and Agreement as his free and voluntary act and deed, whose identity I
verified on the basis of Federal Prison Camp commissary card.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal
this 10 day of July, 2008.

Jo Ann Huikka
(Notary Public)

I am a resident of St. Louis County, State of ~~Illinois~~ Minnesota

My commission expires: 1-31-2010

